

Statewide Executive Board Meeting

June 30, 2018

Approval of Minutes: The Statewide Executive Board (SWEB) voted to approve the minutes from the March 10, SWEB meeting as corrected.

Committee List & Appointments: SWEB voted to approve the committee appointments per the committee list dated June 2018. For a complete list of committee members, please visit our web site at www.seiu668.org.

COPE Expenditures: SWEB voted to approve that SEIU COPE expenditures made by SEIU Local 668 will not be directly given to political parties without first consulting with the Statewide Executive Board.

SEIU 668 Financial Policies: SWEB voted to add the following language to the SEIU 668 Financial Policies under Reimbursement Process:

Member organizers who are out on approved union business leave (lost time) and who earn less than \$15 per hour from their employer, will be paid \$15 per hour by SEIU 668. Members who earn more than \$15 per hour from their employer will be paid their current hourly rate while out as SEIU 668 member organizers. Additionally, member organizers are permitted to work supplemental employment (second job) as long as the supplemental employment is disclosed to SEIU 668 and it does not interfere with the work requirements and expectations of SEIU 668.

Retiree members will be paid \$15 per hour while conducting the work of member organizers for

SEIU 668. Retiree members will work no more than 37.5 hours per week while working for SEIU 688 as member organizers.

Retroactive Payment for 2018 TWR Campaign: SWEB voted to approve retroactive payment of \$15 per hour to any Member Organizer who worked the Together We Rise (TWR) campaign. Any MO who worked the TWR campaign and was paid less than \$15 will be paid the difference.”

SEIU Texas: SWEB approved to send a letter of support on behalf of the Board and members of SEIU 668 to SEIU Texas President Elsa Caballero to thank them for their work and for welcoming Local 668 Sister and Chapter 3 Chair Wanda Smith. Wanda joined hundreds of people outside a shelter facility for detained children at the border in Texas to demand an end to the federal government’s family separation practices and advocate for immediate family reunification.