

# SEIU Local 668 Grievance Form

GRIEVANCE (check one)       Discipline  
    General  
    Classification

TODAY'S DATE: March 17, 2019

TO: Dave Goetz, Chief, DHS Division of Labor Relations

FROM: Claudia Lukert, Chief of Staff

NAME OF GRIEVANT(S): Class Action

SHOP: Statewide

DATE OF INCIDENT YOU ARE GRIEVING: On-going

We grieve a violation of Article(s) 37 and any other appropriate Article of the Local 668 contract.

## **BRIEF STATEMENT OF THE GRIEVANCE** (describe contract violation)

On March 16, 2020, following Governor Wolf's directive to close offices and send all non-essential employees home, DHS staff who had previously been classified as non-essential were told to report to work as they had now been re-classified as essential. Additionally, those offices that were in quarantine areas that had previously been shut down were re-opened and employees were directed to return to those offices. The Department of Human Services issued the directive without providing any of the necessary health and safety precautions necessary to prevent further spread of Covid-19, including, but not limited to provisions for social distancing in the offices, sanitizer, gloves, provisions to avoid public transportation, provisions for those with compromised immune systems or other at risk factors etc. The actions of DHS have placed employees at serious risk for the contraction and spread of Covid-19.

## **REMEDY REQUESTED**

As remedy we request the Department of Human Services immediately rescind the reclassification of previously designated non-essential employees to essential employees, immediately provide any and all necessary supplies, equipment and work adaptations to those employees who have historically been designated as essential employees, restoration of any leave the employees were required to use because of the change to essential employee designation and any and all other remedies necessary to make employees completely whole.

